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The JS 44 civil cover sheet and the information contained herein neither replace nor supplement the filing and service of pleadings or other papers as required by law, except as provided by local rules of court. This form, approved by the Judicial Conference of the United States in September 1974, is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. (SEE INSTRUCTIONS ON NEXT PAGE OF THIS FORM.)

| purpose of filliating the civil to   | Jeket sileet. (SEE INSTRUCTIO                             | INS ON NEXT FAGE OF                                | *  |  |  |  |
|--|---|--|--|--|--|--|
| I. (a) PLAINTIFFS  |   |  | DEFENDANTS   |  |  |  |
| STEPHANIE JO   | ANTHA WILLIAMS, in  | dividually and or                                  | n PRAIRIE FARI   | PRAIRIE FARMS DAIRY, INC., an Illinois corporation |  |  |
|  |   | ,  |  | , ,  |  |  |
| behalf of all others similarly situated (b) County of Residence of First Listed Plaintiff Ingham County, M |   |  | County of Residence of First Listed Defendant Madison County, IL |  |  |  |
| (EXCEPT IN U.S. PLAINTIFF CASES)   |   |  | County of Residence  | (IN U.S. PLAINTIFF CASES O                         |  |  |
| ,  | real in close Emiliar Chapt                               | ,  | NOTE: IN LAND CONDEMNATION CASES, USE THE LOCATION OF            |  |  |  |
|  |   |  | THE TRACT  | OF LAND INVOLVED.                                  |  |  |
| (c) Attorneys (Firm Name, Address, and Telephone Number)   |   |  | Attorneys (If Known)   |  |  |  |
| Jesse L. Young   141 E. Michigan Ave., Ste. 600,   |   |  |  |  |  |  |
| _  | •   |  |  |  |  |  |
| Kalamazoo, MI  | 49004   (269) 250-7500                                    | 0  |  |  |  |  |
| II. BASIS OF JURISD  | ICTION (Place an "X" in One                               | Box Only)  |  |  | Place an "X" in One Box for Plaintiff                |  |
| 1 IIS Government   | J.S. Government x 3 Federal Question                      |  | (For Diversity Cases Only)                                       | ΓF DEF   | and One Box for Defendant)  PTF DEF                  |  |
| U.S. Government Plaintiff  | (U.S. Government Not a Party)                             |  | Citizen of This State  | 1 Incorporated or Pri                              |  |  |
| Traintiff (O.S. Government Not a Party)  |   |  | Citizen of This State  | of Business In T                                   |  |  |
|  |   |  |  |  |  |  |
| 2 U.S. Government Defendant  | 4 Diversity (Indicate Citizenship of Parties in Item III) |  | Citizen of Another State   | 2 Incorporated and P of Business In A              |  |  |
| Berendant  | (mateure Catzenship of Larties in Item III)               |  |  | of Business in 71                                  | moner state  |  |
|  |   |  | Citizen or Subject of a  | 3 Foreign Nation                                   | □ 6 □ 6  |  |
|  |   |  | Foreign Country  |  |  |  |
| IV. NATURE OF SUIT   |   |  | ·  | Click here for: Nature of S                        |  |  |
| CONTRACT   | TORTS   |  | FORFEITURE/PENALTY   | BANKRUPTCY   | OTHER STATUTES                                       |  |
| 110 Insurance  | PERSONAL INJURY   | PERSONAL INJURY                                    | 625 Drug Related Seizure   | 422 Appeal 28 USC 158                              | 375 False Claims Act                                 |  |
| 120 Marine<br>130 Miller Act   | 310 Airplane 315 Airplane Product                         | 365 Personal Injury -<br>Product Liability         | of Property 21 USC 881   | 423 Withdrawal<br>28 USC 157                       | 376 Qui Tam (31 USC 3729(a))                         |  |
| 140 Negotiable Instrument  |   | 367 Health Care/                                   | OSO Galler   | INTELLECTUAL                                       | 400 State Reapportionment                            |  |
| 150 Recovery of Overpayment  | 320 Assault, Libel &                                      | Pharmaceutical                                     |  | PROPERTY RIGHTS                                    | 410 Antitrust  |  |
| & Enforcement of Judgment  |   | Personal Injury                                    |  | 820 Copyrights                                     | 430 Banks and Banking                                |  |
| 151 Medicare Act<br>152 Recovery of Defaulted  | 330 Federal Employers' Liability                          | Product Liability<br>368 Asbestos Personal         |  | 830 Patent   | 450 Commerce<br>460 Deportation                      |  |
| Student Loans  | 340 Marine  | Injury Product                                     |  | New Drug Application                               | 470 Racketeer Influenced and                         |  |
| (Excludes Veterans)  | 345 Marine Product  | Liability  |  | 840 Trademark                                      | Corrupt Organizations                                |  |
| 153 Recovery of Overpayment  |   | ERSONAL PROPERTY                                   |  | 880 Defend Trade Secrets                           | 480 Consumer Credit                                  |  |
| of Veteran's Benefits  160 Stockholders' Suits   |   | 370 Other Fraud<br>371 Truth in Lending            | × 710 Fair Labor Standards Act                                   | Act of 2016  | (15 USC 1681 or 1692)<br>485 Telephone Consumer      |  |
| 190 Other Contract   |   | 380 Other Personal                                 | 720 Labor/Management   | SOCIAL SECURITY                                    | Protection Act                                       |  |
| 195 Contract Product Liability   | 360 Other Personal  | Property Damage                                    | Relations  | 861 HIA (1395ff)                                   | 490 Cable/Sat TV                                     |  |
| 196 Franchise  |   | 385 Property Damage                                | 740 Railway Labor Act  | 862 Black Lung (923)                               | 850 Securities/Commodities/                          |  |
|  | 362 Personal Injury - Medical Malpractice                 | Product Liability                                  | 751 Family and Medical<br>Leave Act                              | 863 DIWC/DIWW (405(g))<br>864 SSID Title XVI       | Exchange   |  |
| REAL PROPERTY  | •   | RISONER PETITIONS                                  |  | 865 RSI (405(g))                                   | 890 Other Statutory Actions<br>891 Agricultural Acts |  |
| 210 Land Condemnation  |   | Habeas Corpus:                                     | 791 Employee Retirement  |  | 893 Environmental Matters                            |  |
| 220 Foreclosure  | 441 Voting  | 463 Alien Detainee                                 | Income Security Act  | FEDERAL TAX SUITS                                  | 895 Freedom of Information                           |  |
| 230 Rent Lease & Ejectment   |   | 510 Motions to Vacate                              |  | 870 Taxes (U.S. Plaintiff                          | Act  |  |
| 240 Torts to Land<br>245 Tort Product Liability  | 443 Housing/<br>Accommodations                            | Sentence<br>530 General                            |  | or Defendant) 871 IRS—Third Party                  | 896 Arbitration<br>899 Administrative Procedure      |  |
| 290 All Other Real Property  | _ =   | 535 Death Penalty                                  | IMMIGRATION  | 26 USC 7609  | Act/Review or Appeal of                              |  |
|  |   | Other:   | 462 Naturalization Application                                   |  | Agency Decision                                      |  |
|  |   | 540 Mandamus & Other                               | 465 Other Immigration  |  | 950 Constitutionality of                             |  |
|  |   | 550 Civil Rights<br>555 Prison Condition           | Actions  |  | State Statutes                                       |  |
|  |   | 560 Civil Detainee -                               |  |  |  |  |
|  | I – – – – – –   | Conditions of                                      |  |  |  |  |
| V. ODICINI   | <u> </u>  | Confinement  |  | 1  | <u> </u>   |  |
| V. ORIGIN (Place an "X" i  | */  | 1.16   | 4 B :  | 16 - 6 16 16 16 16                                 |  |  |
| 1^1 ~ 1 1  |   | nanded from4                                       | 4 Reinstated or 5 Transfe<br>Reopened Anothe                     | rred from 6 Multidistri                            |  |  |
| Proceeding Sta   | ie Court App  | Denate Court                                       | (specify   | E  | Direct File  |  |
|  | Cite the U.S. Civil Statute                               | e under which you are t                            | filing (Do not cite jurisdictional state                         | <u> </u>   | Bireet 1 iie   |  |
|  | 29 U.S.C. 201   | ander which you are .                              | and the same same same same same                                 |  |  |  |
| VI. CAUSE OF ACTION  | Brief description of cause                                | ::   |  |  |  |  |
|  | Violation of the Fair Labor                               |  |  |  |  |  |
| VII. REQUESTED IN   CHECK IF THIS IS A CLASS ACTION  |   | DEMAND \$ CHECK YES only if demanded in complaint: |  |  |  |  |
| COMPLAINT: UNDER RULE 23, F.R.Cv.P.  |   |  | JURY DEMAND:   |  |  |  |
|  |   |  |  |  |  |  |
| VIII. RELATED CASI   | L(S) (See instructions):                                  |  |  |  |  |  |
| IF ANY   |   | DGE  |  | DOCKET NUMBER                                      |  |  |
| DATE   | SIGNATURE OF ATTORNEY OF RECORD                           |  |  |  |  |  |
| December 6, 2023   | /s/ Jesse L. Young  |  |  |  |  |  |
| FOR OFFICE USE ONLY  |   | <b>2.</b>  |  |  |  |  |
|  |   |  |  |  |  |  |
| RECEIPT # AN   | MOUNT   | APPLYING IFP                                       | JUDGE  | MAG. JUI   | XiE  |  |